



Job Announcement

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Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 2.2 million acres of land across 43 states in the US. We use innovative approaches based in science and environmentally sound practices in our work, and we continue to innovate as we partner with clients in specialty areas such as land reclamation, renewable energy, civil infrastructure, and natural disaster recovery, all using the most advanced tools in science and technology to do so.

We are seeking an individual to join our company to serve as a Field Mechanic. The Field Mechanic position is described below.

Position: Field Mechanic

About this Role: The Field Mechanic plays a critical role in heavy equipment maintenance, specializing in on-site diagnostics, repairs, and preventative services. This position ensures the reliability and peak performance of machinery essential to construction, industrial, and agricultural operations. Field Mechanics adhere to strict safety standards and company protocols while performing their duties. Frequently working away from home for extended project durations, they help maximize productivity and minimize project costs.

Reports to: Director of Equipment Operations/Project Superintendent

Classification: Non-Exempt

Key Job Duties/Responsibilities:

- Inspect equipment for wear, safety hazards, or mechanical issues.
- Perform scheduled maintenance, including lubrication and cleaning of parts.
- Provide detailed reports to supervisors regarding equipment status and repairs.
- Offer technical advice and training to site personnel on equipment use and care.
- Respond to emergencies with efficiency to minimize delays.
- Diagnose malfunctions using diagnostic tools and computer systems.
- Refer to technical manuals, schematics, and blueprints for accurate diagnostics.
- Overhaul and test major systems like engines, hydraulics, and electrical components.
- Maintain detailed service logs documenting all performed tasks.
- Maintain all project equipment, including scrapers, dozers, excavators, and forestry machinery, in optimal working condition to ensure high efficiency and enhance project bottom-line results.
- Prioritize client satisfaction by delivering safe, efficient, and high-quality work.
- Represent the company with professionalism and maintain its reputation through innovative and proactive solutions.
- Communicate effectively with clients, inspectors, and team members to ensure smooth operations.
- Build and sustain collaborative relationships with clients and vendors.

Knowledge, Skills and Abilities Necessary:

Education and Experience

- High school diploma or GED (required)
- Post-secondary certification or degree in mechanics or engineering (preferred)
- 4-5 years of experience in heavy equipment repair and maintenance (required)

Technical Skills

- Strong mechanical aptitude with expertise in engines, hydraulics, and electrical systems
- Proficiency in diagnostic tools, power tools, and hand tools, including pneumatic and welding equipment
- Familiarity with onboard computer systems and troubleshooting software
- Ability to read and interpret technical manuals, schematics, and blueprints

Other Skills and Requirements

- Excellent problem-solving and critical-thinking skills
- Strong communication and customer service abilities
- Valid driver's license with a clean driving record
- Ability to pass pre-employment screenings (physical, drug test, and background check)
- Compliance with OSHA/MSHA regulations and safety protocols

Additional Expectations:

- **Safety Advocacy:** Promote a culture of safety, productivity, and quality in all operations. Adhere to company safety policies and regulatory requirements.
- **Team Collaboration:** Foster a positive work environment, support teammates, and contribute to maintaining a strong team dynamic.
- **Leadership:** Lead by example, upholding the company's core values while encouraging excellence in others.
- **Adaptability:** Remain flexible and handle unexpected changes or delays with professionalism.
- **Technical Mastery:** Stay updated on new technologies, machinery, and repair techniques through ongoing training and workshops.
- **Preventative Maintenance:** Perform routine inspections, cleaning, lubrication, and servicing of equipment to optimize performance and prevent breakdowns.
- **Troubleshooting & Diagnosis:** Utilize computerized tools to identify mechanical, hydraulic, and electrical issues.
- **Repair & Replacement:** Repair or replace defective components, overhaul major systems, and ensure machinery functions at peak efficiency.
- **On-Site Repairs:** Provide prompt repairs at job sites to minimize equipment downtime.
- **Documentation:** Maintain accurate records of inspections, repairs, and parts usage using digital tools like tablets.

Other Information:

- Normal working hours vary between 6:00 a.m. and 7:00 p.m. (depending on project requirements) with frequent overtime.
- Ability to travel for extensive or long periods of time. Projects may be located anywhere within the contiguous United States with durations ranging from 3-18 months. No relocation assistance is offered. Per Diem provided for expenses while working on job sites, and work-related travel is paid by company.
- Maintain a professional appearance while also adhering to job-specific PPE requirements including the use of a safety vest, hard hat, Company or Client-approved footwear, and Fire Retardant (FR) clothing, if necessary.

Work Environment:

- Frequent travel to job sites, including outdoor and industrial environments;
- Exposure to heavy machinery, noise, and varying weather conditions; and
- Flexible hours, including evenings, weekends, and extended shifts with mandatory overtime during critical project phases.

Physical Demands:

- Regularly lift and move up to 50 pounds, occasionally up to 75 pounds
- Safely operate vehicles, equipment, and tools while maintaining stability and endurance.
- Perform physical tasks, including using tools and fine motor skills for to handle, finger or feel and reach with hands and arms. Must also perform task while standing, climbing, bending, kneeling, stooping, and crouching often for extended periods of time;
- Ability to see and interpret ground personnel hand signals and hear and recognize alarms or malfunction signals; and
- Maintain adequate vision, including distance, depth perception, and peripheral vision.

Salary and Benefits:

- Anticipated Hiring Wage Range: \$30-\$50 per hour based on experience;
- Benefits: Huwa Enterprises offers a comprehensive benefit package which includes a wide array of valuable benefit options for health, dental, vision, and life in addition to many optional benefits including such things as accident, hospital indemnity, EAP (employee assistance program), legal, pet insurance and others.

To Apply:

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.

You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.