

# Job Announcement

Posted 12/10/25



Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 3.1 million acres of land across 44 states in the US. We use innovative approaches based in science and environmentally sound practices in our work, and we continue to innovate as we partner with clients in specialty areas such as land reclamation, renewable energy, civil infrastructure, and natural disaster recovery, all using the most advanced tools in science and technology to do so.

## **Position:** Fuel & Lube Technician

We are seeking an individual to join our company to serve as a Fuel & Lube Technician at our Beavertail location in Clinton, MO. The Fuel & Lube Technician position is described below.

**About this Role:** The Fuel & Lube Technician supports a civil construction fleet on active earthwork and sitework projects. The role operates a CDL/Hazmat fuel truck, fuels and lubricates all onsite equipment, and helps ensure equipment remain production ready. This position is assigned to larger scale job sites, tracking equipment hours, assisting with preventative maintenance, and reporting issues before they impact schedule or production. Daily equipment inspections are performed to monitor equipment condition, along with basic repairs such as filter changes, minor leaks, loose fittings, and other small service tasks to prevent downtime. The role requires strong safety awareness, mechanical aptitude, and the ability to work independently in fast-paced civil jobsite environments.

**Reports to:** Equipment Operations Manager / Project Superintendent

**Classification:** Exempt or Non/Exempt

## **Core Responsibilities**

- **Safety & Environmental Stewardship:** Follows PPE, fire, spill, and environmental rules to protect people, equipment, and the job site.
- **Team Collaboration:** Foster a positive work environment, support teammates, and contribute to maintaining a strong team dynamic.
- **Leadership:** Lead by example, upholding the company's core values while encouraging excellence in others.
- **Adaptability:** Remain flexible and handle unexpected changes or delays with professionalism.
- **Fueling & Fluid Management:** Ensures equipment is fueled, lubricated, and serviced with the correct fluids to keep machines running reliably.
- **Equipment Inspection & Condition Monitoring:** Identifies issues early through daily inspections, hour tracking, and prompt reporting to prevent breakdowns.
- **Preventative Maintenance (PM) Support:** Helps schedule, document, and perform basic maintenance to keep equipment on its service intervals.

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- **CDL Fuel Truck Operation:** Safely drives and operates a CDL fuel/service truck while meeting DOT inspection and licensing requirements.
- **Hazmat Handling & Compliance:** Handles fuel in compliance with Hazmat laws, documentation, spill prevention, and emergency procedures.
- **Operational & Field Support:** Keeps accurate logs, assists mechanics, supports remote fueling, and prepares equipment for operators.

## Clients/Vendors:

- Prioritize client satisfaction by delivering safe, efficient, and high-quality work.
- Represent the company with professionalism and maintain its reputation through innovative and proactive solutions.
- Communicate effectively with clients, inspectors, and team members to ensure smooth operations.
- Build and sustain collaborative relationships with clients and vendors.

## Duties

- Fuel heavy equipment, trucks, and generators safely and efficiently.
- Check and top off critical fluids (oil, hydraulic, coolant, DEF, etc.).
- Perform routine greasing and lubrication based on run hours.
- Complete basic oil changes and filter replacements.
- Conduct daily walk-around inspections for leaks, wear, and damage.
- Check tire condition/pressure and track tension on tracked machines.
- Record accurate hour-meter readings and fuel usage.
- Report equipment issues or safety concerns immediately.
- Assist with preventative maintenance tasks and PM work orders.
- Document services and fuel logs in fleet systems (e.g., HCSS E360).
- Safely operate a CDL fuel/service truck on roads and job sites.
- Perform DOT-required pre-trip and post-trip inspections.
- Secure tanks, hoses, and valves during transport.
- Follow DOT 49 CFR Hazmat regulations for fuel handling.
- Maintain placards, SDS, and emergency response paperwork.
- Use proper grounding/bonding and spill-prevention procedures.
- Keep spill kits and fire extinguishers stocked and ready.
- Assist mechanics with basic field repairs when needed.
- Support occasional after-hours or remote fueling operations.

## Knowledge, Skills and Abilities Necessary:

### *Education and Experience*

- High school diploma or GED (required)
- Post-secondary certification or degree in mechanics or engineering (preferred)
- 2-3 years of experience in heavy equipment repair and maintenance (required)

### *Technical Skills*

- Experience fueling heavy equipment, trucks, or commercial vehicles.

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- Basic knowledge of engines, hydraulics, and fluid types.
- Ability to perform greasing, lubrication, and basic service tasks.
- Familiarity with PM intervals (250 / 500 / 1,000+ hours).
- Ability to identify leaks, wear, and mechanical abnormalities.
- Basic troubleshooting skills for minor equipment issues.
- Ability to safely operate a fuel/service truck and job-site equipment.

## *Other Skills and Requirements*

- Valid CDL Class B or Class A with applicable endorsements (Hazmat/Tanker)
- Current DOT medical card
- Understanding of DOT regulations, Hazmat handling, and spill-prevention
- Excellent problem-solving and critical-thinking skills
- Strong communication and customer service abilities
- Ability to pass pre-employment screenings (physical, drug test, and background check)
- Compliance with OSHA/MSHA regulations and safety protocols

## **Work Environment:**

- Frequent travel to job sites, including outdoor and industrial environments
- Exposure to heavy machinery, noise, and varying weather conditions
- Flexible hours, including evenings, weekends, and extended shifts during critical project phases

## **Physical Demands:**

### *Physical Activities*

- Regularly lift and move up to 50 pounds, occasionally up to 75 pounds
- Safely operate vehicles, equipment, and tools while maintaining stability and endurance.
- Perform physical tasks, including climbing, bending, kneeling, stooping, and crouching.

### *Vision / Hearing Requirements*

- Ability to interpret ground personnel hand signals and recognize alarms or malfunction signals.
- Maintain adequate vision, including distance, depth perception, and peripheral vision.

## **Anticipated Salary and Benefits:**

- Anticipated Hiring Wage Range: \$25-\$35/hr. annually DOE
- Medical, Dental, Vision, HSA, Short Term/ Long Term Disability, 401k with matching contribution.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and paid Holidays.

## **To Apply:**

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). Please be sure to attach a copy of your professional resume which specifically outlines your experience and skill as it relates to this position.

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This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.

You may contact Human Resources with any questions by e-mailing [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

## Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

## Huwa Enterprises is an Equal Opportunity Employer:

*It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).*