



## Job Announcement

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Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 2.2 million acres of land across 43 states in the US. We use innovative approaches based in science and environmentally sound practices in our work, and we continue to innovate as we partner with clients in specialty areas such as land reclamation, renewable energy, civil infrastructure, and natural disaster recovery, all using the most advanced tools in science and technology to do so.

It is an exciting time at Huwa Enterprises, as we continue to support our current industry partners in their current and upcoming projects, and we continue to develop exciting new partnerships in a variety of niche markets and industries.

As a result of our anticipated growth, we are seeking to identify and hire hard working and dedicated individuals to fill laborer positions for our company. Laborers and the work they do are critical to the foundation of our company in serving our clients by meeting their needs. The Laborer positions are described below.

**Position:** Laborer

**Reports to:** Foreman

**Classification:** Non-Exempt

### Key Job Duties and Responsibilities:

- Perform tasks involving physical labor, including such things as identifying, loading, and unloading materials, machinery, and tools needed based on job specifications, and distributing them to the appropriate work locations as directed;
- Operate hand and other power tools in the completion of a variety of task, including hammers, screw drivers/pliers, drills, saws, grinders, welders, etc.
- Attach and fasten implements and attachments such as drills, land planes, hay busters, crimpers, graders, plows, and rollers to tractor with hitch pins or three-point hitches;
- Lubricate and complete basic repairs to tractors and other equipment and attachments as necessary;
- Operate vehicles and small construction equipment at times, including pickups, trenchers, mowers, post pounders, wood/rock grinders and sometimes small tractors or skid steer loaders if qualified;
- Perform safety inspections on equipment and tools, as well as monitor safety conditions on job sites;
- Laborers may work with or conduct basic traffic control near, in, and around work zones;
- Physically dig ditches or trenches and compact and level earth to grade specifications, using picks, shovels, and rakes;
- Install erosion control supplies such as silt fence, blanket, or wattles/riprap in or near construction and drainage sites;
- Install, repair or remove various types of fencing as contract specifications require on various job sites; and
- Other duties as assigned based on business needs of the company and our clients.

**Expectations:****Teammates:**

- Promote safety, productivity, and quality at every opportunity
- Actively trains and educates Green Hands and others with less knowledge and experience
- Continues to develop own knowledge and expertise by seeking assistance from other team members
- Adapt to unexpected changes and delays.

**Clients/Vendors:**

- Promote customer satisfaction, safety, productivity, and quality at every opportunity
- Differentiate the company using innovative techniques, progressive concepts, and an entrepreneurial attitude
- Assist in promoting a positive culture and long-term relationships with inspection staff, clients, and vendors
- Understand the project plans and specifications relevant to job duties.

**Community:**

- Promote safety, productivity, and quality at every opportunity
- Actively participate as a positive member in all communities
- Conduct self and promote others in accordance with the company's Core Values.

**General Requirements Needed:**

- Ability to work as part of a team;
- General knowledge of agriculture, and/or light to heavy construction tools and equipment;
- Experience as a laborer in a construction, agricultural or related industry;
- Excellent work ethic with willingness to work long, physical hours as jobs demand;
- Maintain a professional appearance and wear all required Personal Protective Equipment; and
- Knowledge of and ability to use current and developing technologies including telephones, mobile devices, iPads and computers.

**Work Environment:** While performing the duties of this Job, must be able to work in all types of weather, including extreme cold and extreme heat for extensive periods of time. The employee is sometimes exposed to wet or humid conditions; fumes or airborne particles; and toxic or caustic chemicals; The noise level in the work environment can be loud. The employee is frequently exposed to work near moving mechanical parts and vibration.

**Safety Sensitive Position:** While performing the duties of this Job, all work tasks are considered safety sensitive. Safety sensitive means a job wherein an accident/incident could cause loss of human life, serious bodily injury, or significant property or environmental damage, including a job with duties that include immediate supervision of another person.

**Physical Demands:** The employee may be required to manually lift and/or move 50 pounds frequently and occasionally lift and/or move up to 100 pounds. The employee must be physically capable and coordinated to use and safely operate hand and power tools. Specific vision abilities required by this job include distance vision, peripheral and depth perception. While performing the duties of this Job, the employee is regularly required to stand for long periods of time. The employee is frequently required to walk; bend, twist, use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee is occasionally required to sit.

**Other Information:**

- Normal working hours may vary between 6:00 a.m. and 7:00 p.m. Monday through Friday (depending on project requirements), with frequent overtime on projects that have operations extending over weekends. Schedule may sometimes involve 6-7 days per week of work as the project demands.
- Some Laborer positions will require the ability to travel for extensive or long periods of time. Projects may be located anywhere within the contiguous United States.
- Per Diem provided for expenses while working on job sites, and work-related travel is paid by company.
- Must maintain a professional appearance while also adhering to job-specific PPE requirements including the use of a safety vest, hard hat, Company or Client-approved footwear, and Fire Retardant (FR) clothing, if necessary. *(Employees can earn safety dollars to help purchase safety gear to meet these requirements.)*

**Salary and Benefits:**

- This position is a part of our apprenticeship program.
- Anticipated Hiring Wage Range: \$19-\$23 per hour based on experience; *(Some jobs in certain locations have opportunity for higher wages based on IRA Prevailing Wage requirements.)*
- Benefits: Huwa Enterprises offers a comprehensive benefit package, following a 30 day waiting period, which includes a wide array of valuable benefit options for health, dental, vision, and life in addition to many optional benefits including such things as accident, hospital indemnity, EAP (employee assistance program), legal, pet insurance and others.

**To Apply:**

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). We are seeking many individuals in this position. We will review resumes as they are received and leave this posting open for applications on a continuous basis until we have met our business staffing needs in filling all positions necessary.

You may contact Human Resources with any questions by e-mailing [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

**Notice to All Applicants:**

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

**Huwa Enterprises is an Equal Opportunity Employer:**

*It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).*