



## Job Announcement - Operator

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Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 2.2 million acres of land across 43 states in the US. We use innovative approaches based in science and environmentally sound practices in our work, and we continue to innovate as we partner with clients in specialty areas such as land reclamation, renewable energy, civil infrastructure, and natural disaster recovery, all using the most advanced tools in science and technology to do so.

It is an exciting time at Huwa Enterprises, as we continue to support our current industry partners in their current and upcoming projects, and we continue to develop exciting new partnerships in a variety of niche markets and industries.

As a result of our anticipated growth, we are seeking to identify and hire hard working and dedicated individuals to fill Operator positions for our company. Operators and the work they do are critical to the foundation of our company in serving our clients by meeting their needs. The Operator positions are described below.

**Position:** Operator

**Reports to:** Foreman

**Classification:** Non-Exempt

### Key Job Duties and Responsibilities:

- Operators will have knowledge, experience, and skills to safely operate various types of light to heavy motorized machinery and equipment including but not limited to Pickups, Tractor Trailers, Forklifts, Skid Steers, Tractors, Front Loaders, Bulldozers, Excavators, Motor grader, Hydr mulchers, Bucket Trucks and other necessary equipment;
- Will use equipment to move heavy materials such as dirt, rock and debris, install as well as to complete revegetation of land via various seeding methodologies;
- Will conduct visual inspections of equipment to ensure functionality and safety, and complete associated computerized daily inspection reports;
- Operators are encouraged to have, or acquire, and maintain a Class A CDL and meet all necessary requirements that accompany this responsibility. *(Company paid training is available for qualified applicants willing to seek a CDL if not currently held.)*
- Understand how to attach and detach all implements and how those implements function;
- Perform basic cleaning and maintenance on equipment as needed, including knowing basic mechanical function of each piece of equipment and following company and manufacturers guidelines for basic operations and troubleshooting, and notifying supervisor and mechanics team of need for major repairs;
- Assisting in safely loading and unloading of equipment and materials;
- Transport equipment and materials to and from job sites as requested and qualified to do;
- Know and understand both the range of ability and the limitations of equipment based on geography and conditions of the work site, and have respect for equipment and its power and capabilities;
- Read and interpret blueprints, diagrams with job specifications and alignment sheets, and work with project lead/foreman on making and meeting daily production plans and goals;
- Keep accurate records of work completed and materials utilized;

- Based on experience and skills, this position may be assigned as the lead or assistant lead on a project-by-project basis;
- Serve as a trainer for new crew members in the safe operation of equipment and the specific needs on any given job site/project;
- As needed, perform tasks involving physical labor, including such things as identifying, loading, and unloading materials, machinery, and tools needed based on job specifications, and distributing them to the appropriate work locations as directed;
- Operate hand and other power tools in the completion of a variety of task, including hammers, screw drivers/pliers, drills, saws, grinders, welders, etc.
- Follow safety procedures and precautions to prevent accidents or injuries to others and equipment;
- Know and follow environmental regulations and guidelines to protect the natural surroundings, while focusing on keeping an organized, clean and orderly job site; and
- Other duties as assigned based on business needs of the company and our clients.

**Expectations:**

**Teammates:**

- Promote safety, productivity, and quality at every opportunity
- Actively trains and educates Green Hands and others with less knowledge and experience
- Continues to develop own knowledge and expertise by seeking assistance from other team members
- Adapt to unexpected changes and delays.

**Clients/Vendors:**

- Promote customer satisfaction, safety, productivity, and quality at every opportunity
- Differentiate the company using innovative techniques, progressive concepts, and an entrepreneurial attitude
- Assist in promoting a positive culture and long-term relationships with inspection staff, clients, and vendors
- Understand the project plans and specifications relevant to job duties.

**Community:**

- Promote safety, productivity, and quality at every opportunity
- Actively participate as a positive member in all communities
- Conduct self and promote others in accordance with the company's Core Values.

**General Requirements Needed:**

- Previous experience operating some or all of the equipment listed above in a construction/agricultural/civil environment (required);
- Must have valid license with a clean, safe driving record with ability to successfully pass MVR (required);
- Formal training at a technical or trade school in operation or maintenance of equipment (preferred);
- Knowledge of light to heavy agricultural and construction equipment (required);
- Ability to work as a part of a team and carefully follow guidance (required);
- Excellent work ethic with willingness to work long, physical hours as jobs demand (required);
- Ability to work under pressure on tight deadlines (required);
- Maintain a professional appearance and wear all required Personal Protective Equipment (required); and
- Knowledge of and ability to use current and developing technologies including such things as telephones, GPS, mobile devices, iPads and computers (preferred).

**Work Environment:** While performing the duties of this Job, must be able to work in all types of weather, including extreme cold and extreme heat for extensive periods of time. The employee is sometimes exposed to wet or humid conditions; fumes or airborne particles; and toxic or caustic chemicals; and the noise level in the work environment is loud. The employee is frequently exposed to work on or near moving mechanical parts and vibration, within sometimes rough riding equipment over rough terrain.

**Safety Sensitive Position:** While performing the duties of this Job, all work tasks are considered safety sensitive. Safety sensitive means a job wherein an accident/incident could cause loss of human life, serious bodily injury, or significant property or environmental damage, including a job with duties that include immediate supervision of another person.

**Physical Demands:** The employee may be required to manually lift and/or move 50 pounds frequently and occasionally lift and/or move up to 100 pounds. The employee must be physically capable and coordinated to use and safely operate hand and power tools and to operate the controls, by both foot and hand, that are a part of various equipment. Specific vision abilities required by this job include both near and distance vision, peripheral and depth perception. Must be able to see and interpret safety signals given by spotters and other operators when working in areas where multiple projects and tasks are occurring. While performing the duties of this job, the employee is regularly required to sit or stand for long periods of time. The employee is frequently required to walk; bend, twist, use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear.

**Other Information:**

- Normal working hours may vary between 6:00 a.m. and 7:00 p.m. Monday through Friday (depending on project requirements), with frequent overtime on projects that have operations extending over weekends. Schedule may sometimes involve 6-7 days per week of work as the project demands.
- Some Operator positions will require the ability to travel for extensive or long periods of time. Projects may be located anywhere within the contiguous United States.
- Per Diem provided for expenses while working on job sites, and work-related travel is paid by company.
- Must maintain a professional appearance while also adhering to job-specific PPE requirements including the use of a safety vest, hard hat, Company or Client-approved footwear, and Fire Retardant (FR) clothing, if necessary. *(Employees can earn safety dollars to help purchase safety gear to meet these requirements.)*

**Salary and Benefits:**

- This position is a part of our apprenticeship program.
- Anticipated Hiring Wage Range: \$22-\$28 per hour based on experience; *(Some jobs in certain locations have opportunity for higher wages based on IRA Prevailing Wage requirements.)*
- Benefits: Huwa Enterprises offers a comprehensive benefit package, following a 30-day waiting period, which includes a wide array of valuable benefit options for health, dental, vision, and life in addition to many optional benefits including such things as paid training, accident, hospital indemnity, EAP (employee assistance program), legal, pet insurance and others.

**To Apply:**

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). We are seeking many individuals in this position. We will review resumes as they are received and leave this posting open for applications on a continuous basis until we have met our business staffing needs in filling all positions necessary.

You may contact Human Resources with any questions by e-mailing [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

**Notice to All Applicants:**

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to criminal, drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

**Huwa Enterprises is an Equal Opportunity Employer:**

*It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).*