



Job Announcement - Mechanic

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Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 3.1 million acres of land across 43 states in the US. We use innovative approaches based in science and environmentally sound practices in our work, and we continue to innovate as we partner with clients in specialty areas such as land reclamation, renewable energy, civil infrastructure, and natural disaster recovery, all using the most advanced tools in science and technology to do so.

We are currently seeking to fill a Mechanic role with our company. See description below.

About this Role: Mechanics will have knowledge, experience, and skills to investigate problems and make repairs accordingly with different types motorized equipment including but not limited to Pickups, Trailers, Tractor Trailer, Forklift, Skid Steer, Tractor, ATV, Dozer, Excavator, Front Loader, Semi and other necessary equipment. Must be proficient in conducting visual inspection and completing daily inspection reports. Duties include communicating with the Shop Manager to discuss concerns, carrying out routine maintenance procedures on equipment and replacing parts to promote functionality.

Position: Mechanic

Reports to: Shop Manager

Classification: Non-Exempt

Key Duties/Responsibilities:

- **Safety Advocacy:** Promote a culture of safety, productivity, and quality in all operations. Adhere to company safety policies and regulatory requirements.
- **Team Collaboration:** Foster a positive work environment, support teammates, and contribute to maintaining a strong team dynamic.
- **Leadership:** Lead by example, upholding the company's core values while encouraging excellence in others.
- **Adaptability:** Remain flexible and handle unexpected changes or delays with professionalism.
- **Technical Mastery:** Stay updated on new technologies, machinery, and repair techniques through ongoing training and workshops.
- **Preventative Maintenance:** Perform routine inspections, cleaning, lubrication, and servicing of equipment to optimize performance and prevent breakdowns.
- **Troubleshooting & Diagnosis:** Utilize computerized tools to identify mechanical, hydraulic, and electrical issues.
- **Repair & Replacement:** Repair or replace defective components, overhaul major systems, and ensure machinery functions at peak efficiency.

Clients/Vendors:

- Prioritize client satisfaction by delivering safe, efficient, and high-quality work.
- Differentiate the company using innovative techniques, progressive concepts, and attitude.

- Represent the company with professionalism and maintain its reputation through innovative and proactive solutions.
- Communicate effectively with clients, inspectors, and team members to ensure smooth operations.
- Build and maintain relationships with vendors and clients.

Work Requirements

- Ability to work as part of a team.
- Assess vehicles and/or machinery to accurately diagnose and repair issues.
- Perform scheduled maintenance, including but not limited to, annual inspections, services, lubrication, and cleaning parts.
- Maintain detailed service logs documenting all tasks performed.
- Maintain and clean shop equipment and tools to ensure they are kept in a safe and usable condition at all times.
- Adhere to all company work safety policies and procedures.
- Advanced knowledge of light to heavy agricultural and construction equipment.
- Maintain a professional appearance and wear all required Personal Protective Equipment.
- Knowledge of and ability to use current and developing technologies including telephones, mobile devices, and computers
- Provide detailed reports to the shop manager regarding equipment status and repairs.
- Offer technical advice and training to site personnel on equipment use and care if needed.
- Diagnose malfunctions using diagnostic tools and computer systems.
- Other duties assigned.

Required Skills and Qualifications:

Technical Skills:

- Strong mechanical aptitude with expertise in engines, hydraulics, and electrical systems.
- Proficiency in diagnostic tools, power tools, and hand tools, including pneumatic and welding equipment.
- Familiarity with onboard computer systems and troubleshooting software.
- Ability to read and interpret technical manuals, schematics, and blueprints.

Education and Experience:

- High school diploma or GED (preferred not required)
- Post-secondary certification or degree in mechanics or engineering (preferred not required)
- 4-5 years of experience in heavy equipment repair and maintenance (preferred not required)

Other Skills and Requirements:

- Excellent problem-solving and critical-thinking skills.
- Strong communication and customer service abilities.
- Valid driver's license with a clean driving record.
- Ability to pass pre-employment screenings (physical, drug test, and background check)
- Compliance with OSHA/MSHA regulations and safety protocols.

- Work from Keenesburg, Colorado shop location, typically Monday – Friday, 7:00 a.m. to 5:00 p.m. (Overtime and weekend hours may be necessary based on workload.)

Salary and Benefits:

- Anticipated Starting Hiring Wage Range: \$22-\$35 per hour; dependent on skills, experience and formal training or certifications.
- Benefits: Huwa Enterprises offers a comprehensive benefit package which includes a wide array of valuable benefit options for health, dental, vision, and life in addition to many optional benefits including such things as accident, hospital indemnity, EAP (employee assistance program), legal, pet insurance and others.

To Apply:

Please complete the online application form at [Application – H2 Enterprises](#).

This position will remain open until it is filled, and reviews of qualified applicants will begin immediately upon receipt. You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Essential Functions

Work Environment: While performing the duties of this Job, must be able to work in all types of weather, including extreme cold and extreme heat. The employee is occasionally exposed to wet or humid conditions; fumes or airborne particles; toxic or caustic chemicals; The noise level in the work environment can be loud. The employee is frequently exposed to work near moving mechanical parts and vibration. Ability to work in an office setting which could include sitting and working on computer for periods of time.

Physical Demands: The employee will be required to lift and /or move up to 50 pounds regularly and occasionally lift and/or move 75 pounds or more. The employee must be physically capable and coordinated to safely operate mobilized vehicles, equipment, , hand, and power tools. Specific vision abilities required by this job include near and distance vision, peripheral and depth perception. Specific hearing abilities required include identifying equipment functions, malfunctions, signals, alarms. The employee is frequently required to climb in and out of equipment; bend, twist, use hands or fingers to handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee is regularly required to stand for long periods of time and walk while maintaining balance and without becoming fatigued.

Safety Sensitive Position: While performing the duties of this Job, all work tasks are considered safety sensitive. Safety sensitive means a job wherein an accident/incident could cause loss of human life, serious bodily injury, or significant property or environmental damage, including a job with duties that include immediate supervision of another person.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.