



Job Announcement

Job Title:	Senior Estimator
Business Unit:	Huwa Enterprises
Reports to:	Chief Estimator
Supervisory Responsibility:	Estimators and Junior Estimators
Coaching Responsibility:	Estimators and Junior Estimators
Status:	Salary Exempt – Full Time
Location:	Keenesburg, CO

COMPANY OVERVIEW:

Huwa Enterprises is a nationally renowned land reclamation and restoration company that has successfully reclaimed over 3 million acres across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

POSITION SUMMARY:

The Senior Estimator is responsible for managing client submittals and RFPs, leading proposal preparation, and coordinating with the estimating team to develop accurate, competitive bids. This role requires strong technical, analytical, and leadership skills to ensure estimating processes are completed efficiently and to company standards.

PRIMARY JOB RESPONSIBILITIES:

- Estimate projects in accordance with Huwa policies and work procedures.
- Manage assigned proposals through all bid stages and support them through contract execution.
- Participate in weekly internal meetings to ensure deliverables are on schedule and meet expectations.
- Prepare work to be estimated by gathering proposals, drawings, specifications, and related documents.
- Coordinate with site investigation specialists to perform site visits and evaluate reports, ensuring key findings are incorporated into self-perform and subcontracted scopes.
- Travel to project sites to understand construction sequencing, means and methods, site conditions, and perform time studies.
- Consult with clients, vendors, and internal departments to discuss and refine estimates.
- Review and confirm quotations from vendors and subcontractors.
- Engage select subcontractors during proposal reviews.
- Lead project reviews with Operations to determine the best course of action for scope requirements.
- Prepare special reports by collecting, analyzing, and summarizing project trends and data.



- Collaborate with engineers, vendors, and subcontractors to develop value-engineering ideas that improve design and cost efficiency.
- Provide estimate schedules for integration into master schedules.
- Conduct scope risk reviews and identify mitigation costs.
- Build and oversee estimating teams for complex projects, delegating tasks effectively.
- Review and validate takeoffs prepared by Engineering, Estimating, and Analytics staff.
- Mentor Estimators and Junior Estimators to support their professional development and ensure estimating accuracy.
- Assist in transitioning projects from preconstruction to construction by sharing key information, including contract terms, estimates, schedules, and subcontract details.

QUALIFICATIONS:

- Bachelor's degree in Engineering, Construction Management, or related field preferred; equivalent relevant work experience in estimating, field supervision, or project management will be considered in lieu of a degree.
- Minimum 5 years of experience estimating construction projects.
- Experience in heavy civil, solar, or renewable energy projects preferred.
- Detailed knowledge of estimating fundamentals and techniques.
- Proficiency with Microsoft Office and estimating software (HCSS HeavyBid preferred).
- Strong written and verbal communication skills, including the ability to prepare technical documents and present to diverse groups.
- Proven success in developing and maintaining relationships with clients, vendors, and internal teams.
- Excellent organizational, planning, and time management skills.
- Working knowledge of project accounting and financial systems.
- Understanding of contract pricing mechanisms.
- Knowledge of construction methods, including mechanical, electrical, tree clearing, mass earthwork, road construction, and SWPPP practices.
- Familiarity with the capacity and capabilities of heavy civil equipment, pile drivers, air and/or low drills.
- Valid driver's license and acceptable motor vehicle record required.
- Must pass pre-employment drug/alcohol screening.
- Ability to travel extensively as needed.

SALARY & BENEFITS:

- Anticipated Hiring Wage Range: \$130,000 - \$165,000 annually DOE
- Medical, Dental, Vision, HSA, Short Term/ Long Term Disability, 401k with matching contribution.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and paid Holidays.



WORK ENVIRONMENT:

This position may be based in-office or remote, depending on company needs and project requirements. Regular field visits and travel to project sites may be required in various weather and terrain conditions. The role involves both office-based estimating and on-site evaluation activities. Safety equipment (hard hat, safety glasses, gloves, respirator, hearing protection, safety harness, etc.) may be required per client or site standards.

TO APPLY:

1. Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#).
2. This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.
3. You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

NOTICE TO ALL APPLICANTS:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire;
- 2) Direct Deposit is a condition of employment;
- 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position;
- 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

EQUAL EMPLOYMENT OPPORTUNITY:

Huwa Enterprises is an Equal Opportunity Employer. *It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.*