



Assistant Regional Safety Manager

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Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 3 million acres of land across 44 states in the US. We use innovative approaches based in science and environmentally sound practices in our work, and we continue to innovate as we partner with clients in specialty areas such as land reclamation, renewable energy, civil infrastructure, and natural disaster recovery, all using the most advanced tools in science and technology to do so.

We are currently seeking to fill an Assistant Regional Safety Manager position. See description below.

Position: Assistant Regional Safety Manager

Classification: Exempt

Reports to: Regional Safety Manager

Job purpose: Responsible for managing all aspects of environmental, health and safety, regulatory compliance, training and program execution.

Key Duties/Responsibilities:

Program Leadership

- Manages safety, health and environmental programs and operations by frequently visiting job site and conducting safety audits on site locations.
- Plan, implement and manage safety/environmental policies and procedures in compliance with Company, local, state, and federal Occupational Safety and Health Administration (OSHA), DOT/ PHMSA, FMCSA, & EPA rules and regulations.
- Inspect site locations to detect existing or potential accident and health hazards, determine corrective or preventative measures where indicated, and follow up to ensure measures have been implemented.
- Ensure safety programs, plans, and culture are being implemented and executed.
- Provides guidance on regulatory and legislative matters (OSHA, DOT, EPA, ANSI, etc.) to the regional leadership team and project(s)
- Conduct self and promote others in accordance with the company's Core Values (Commitment, Integrity, Respect, Humility, Safety, Communication, Accountability and Family).

Teammates

- Build strong relationships with field safety specialists, supervisors and craft employees.
- Communicates policies and procedures to teams
- Tactful and cordial demeanor with well-developed interpersonal skills including the ability to work well with diverse personalities.

- Provide coaching throughout jobsite safety encounters, promoting accountability and reinforcing H2 Safety Culture by explaining the “why”.
- Adapt to unexpected changes and delays.

Clients/Vendors

- Build and maintain positive relationships with clients, suppliers, customers.
- Utilize positive communication skills with supervisors and all crew members.
- Promote the company and maintain the best interest of the client, crew, and company.
- Promote customer satisfaction, safety, productivity, and quality at every opportunity
- Serve as a positive and professional representative of H2 within the community and during interactions with clients.

General Requirements

- Track and analyze safety performance metrics, identifying trends across the region and opportunities for improvement.
- Conduct site visits, job walks, and safety audits to identify hazards, support teams, and monitor safety practices in real-time.
- Support Project Management and field supervisors in developing and reviewing site-specific safety plans.
- Stay updated on industry best practices and emerging safety trends.
- Establish, maintain, and lead an effective compliance reporting program in accordance with client requirements, including federal, state and industry regulations.
- Ensure compliance of insurance, safety reporting documentation, and work agreements
- Assist in other HR/ DOT/ Safety Department functions related to safety program goals.
- Review Root Cause Analysis and incident reports for completeness and accuracy. Help drive corrections to closure when necessary.
- The ability to successfully handle multiple projects simultaneously, set priorities and meet deadlines in a fast-paced environment.
- Perform other duties in addition to or in lieu of those described above, and any duties are subject to change at any time according to the needs of the company.

Other Duties

- When visiting job sites, workers should know you’re approachable and invested in their safety and wellbeing.
- Recognize good behavior and reward those who go above and beyond.
- Report back to the Director after visiting each job site to reporting finding, corrections or recommendations.
- Develop and grow the safety team by insuring everyone is continuously learning and staying up to date on training and certifications.

Education/Qualifications:

- Possess valid safety certifications including but not limited to OSHA 510, COSO, CHST (Certified Health Safety Technician)

- Travel 80% of the time. Spend 20% working out of Keenesburg, CO home office.
- First Aid/CPR Instructor
- Degree in Safety and/or minimum of 5 years' experience in the Safety Industry.
- Possess general knowledge of the industry and construction-based safety standards.
- Proficiency in Microsoft Office (Outlook, Excel, Word, PowerPoint) and the ability to learn and operate multiple operating systems such as (Foley MVR monitoring, HSI Safety Training, PTC drug and alcohol testing)
- Demonstrate strong leadership and management skills.
- Strong written and oral communication skills and employ effective listening skills.
- Must carry a valid driver's license with no major violations in the last 5 years and no more than 3 minor violations in the last 3 years.
- Must be able to pass a background check.

Salary:

Anticipated Hiring Wage Range: \$120,000-\$130,000 DOE

Benefits:

Huwa Enterprises offers a comprehensive benefit package which includes a wide array of valuable benefit options for health, dental, vision, and life in addition to many optional benefits including such things as accident, hospital indemnity, EAP (employee assistance program), legal, pet insurance and others.

To Apply:

Please complete the online application form at [Application – H2 Enterprises](#).

This position has been designed for a candidate as a promotional opportunity to a Regional Safety Manager position upon successfully completing the Assistant Regional Manager requirements and is open for application to current Huwa Enterprise employees and external qualified candidates. You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire;
- 2) Direct Deposit is a condition of employment;
- 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position;
- 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Essential Functions**Work Environment:**

While performing the duties of this Job, must be able to work in all types of weather, including extreme cold (non-weather) and extreme heat (non-weather). The employee is occasionally exposed to wet or humid conditions (non-

weather); fumes or airborne particles; toxic or caustic chemicals; The noise level in the work environment can be loud. The employee is frequently exposed to work near moving mechanical parts and vibration. The noise level in the work environment can be loud.

Physical Demands:

The employee will be required to lift and /or move up to 50 pounds and occasionally lift and/or move up to 75 pounds. The employee must be physically capable and coordinated to safely operate mobilized vehicles, equipment, hand, and power tools. Specific vision abilities required by this job include distance vision, peripheral and depth perception, and ground personnel hand signals. Specific hearing abilities required include identifying equipment functions, malfunctions, signals, alarms, and ground personnel horns. While performing the duties of this Job, the employee is regularly required sit while operating, keeping muscles stable for long period of time without becoming fatigued. The employee is frequently required to climb in and out of equipment; bend, twist, use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee is occasionally required walk while maintaining balance and without becoming fatigued.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.

